

Quality Policy Statement

August 2023



John F Hunt Regeneration are a multi-disciplined team working to ensure the provision of a range of regeneration solutions, including but not limited to: Soil and Groundwater Remediation, Water Technologies, Dismantling and Enabling Works.

For the delivery of a quality service, we are committed:

- to satisfy applicable requirements, including the needs and expectations of all our interested parties;
- working with employees, suppliers and customers to establish and maintain the highest quality standards and
- to the continual improvement our quality performance and quality management system.

We have an established quality management that is certified to ISO9001:2015, to deliver the above commitments, and maintain with the objective to:

1. Assess our business threats and opportunities and put in place a management system to reduce these risks and to deliver the strategic direction of the organisation;
2. Understand our compliance obligations and implement their requirements;
3. Plan for business interruption events and ensure adequate arrangements for business continuity should the interruption events occur;
4. Provide training, instruction and supervision to ensure employees are competent to perform their work to our quality standards;
5. Provide, examine and maintain fit for purpose working equipment and working environments;
6. Ensure that where we outsource activities to suppliers and sub-contractors that they are capable and competent to provide the service for which they are engaged, and that they are monitored;
7. Ensure that our services are adequately planned and controlled;
8. Reviewing the performance and effectiveness of the Quality Management System;
9. Delivery of continual improvement through improvement plans and control of non-conformity.

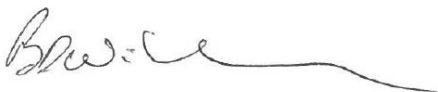
We have established quality objectives to achieve the above commitments which are regularly monitored by the management team.

We communicate our quality policy to all interested parties. This policy is displayed on company premises, presented at new employee induction, displayed in any fixed construction sites under our control, and made available upon request from interested parties.

We review the effectiveness and adequacy of this quality policy on an annual basis and as part of change planning, lessons learnt, knowledge transfer or following a quality non-conformity or other failure to meet our quality objectives.

As the individual with ultimate responsibility for quality at John F Hunt Regeneration Limited, I approve this quality policy,

Signed



Ben Williams
Chief Executive Officer

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